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## Top Skills

Soft Skills  
College Readiness  
Student Development

## Honors-Awards

Global Presence Ambassador  
Reviewer's Choice  
Mentor Award  
Outstanding Professor Award  
President's Excellence in Teaching Award

## Publications

Success Skills for High School, College, and Career  
5 Ways to Build Essential Workplace Skills in College  
3 Tips for Building Soft Skills in Junior High and High School  
Parenting Pointers: Fostering Success in Your Teenagers  
3 Ways Soft Skills Can Enhance Your Career

# Cary J. Green, PhD

Author, Speaker, Coach ✓ Academic Success ✓ Leadership ✓ Soft Skills ✓ College Readiness ✓ Employability  
Kokomo, Indiana Area

## Summary

Successful students and employees have something in common: a well-developed skill set that transcends book smarts. Success skills can be honed with deliberate effort and the right resources.

My name is Cary J. Green, and I equip students with skills to succeed in the classroom and on the job.

✓ Leadership—influencing people to achieve common goals—is the key to personal and shared success.

✓ Soft skills—communication, collaboration, goal-setting, time management, critical thinking, problem-solving, professionalism, and accountability—underpin academic and career success.

✓ Academic success skills—note-taking, reading for understanding, preparing for and taking exams, participating in experiential education opportunities—enable students to perform at the level of their academic ability.

Based on 20 years of teaching, advising, mentoring, and supervising university students, I teach leadership and soft skills within a framework of the 3Rs.

✓ Readiness teaches self-awareness and emphasizes the need to understand yourself, maintain a positive attitude, leverage opportunities, and overcome challenges.

✓ Relationships teaches you to communicate effectively, forge authentic connections, embrace diversity, and be professional.

✓ Results teaches future-orientation and emphasizes the need to know your values and priorities, set and achieve impactful goals, think critically, solve problems, and be accountable.

» Are you a young person preparing for college or career?

» Are you with a school whose teachers want to learn more about leadership and soft skills or how to teach them?

» Does your company or organization want to train employees or volunteers in skills that improve communication, collaboration, and productivity?

I work with secular and Christian organizations and students.

Please contact me at 574-727-5363 or [cary@caryjgreen.com](mailto:cary@caryjgreen.com), or connect with me on LinkedIn to discuss how I can help you.

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## Experience

CaryJGreen.com

Author, Speaker, Academic & Career Coach / Leadership / Soft Skills / College Readiness

January 2015 - Present

Kokomo, Indiana Area

As parents and teachers, we want to equip our students with skills for academic success and employability. If you need help reaching this important goal, look no further.

Through engaging presentations, books, and personalized coaching, I empower middle school, high school, and college students to:

- ✓ Develop key academic success skills for high school and college
- ✓ Develop leadership skills
- ✓ Make a smooth transition to college
- ✓ Achieve educational and career goals aligned with their strengths and values
- ✓ Build soft skills that employers seek: communication, collaboration, goal-setting, time management, critical thinking, problem-solving, professionalism, and accountability
- ✓ Articulate skills and abilities on applications for scholarships, awards, college, and jobs

My books are excellent resources for parents and teachers and anyone else who wants to help a young person succeed.

✓"Leadership and Soft Skills for Students: Empowered to Succeed in High School, College, and Beyond" (1st Ed.)

"This remarkable book teaches you how to play to your strengths, overcome your weaknesses, and build a rewarding future!" Marshall Goldsmith, #1 Leadership Thinker, Executive Coach.

✓"Success Skills for High School, College, and Career" (2nd Ed.) has appeared on Amazon Kindle Best-Seller lists in College & University Student Life and Study Skills.

✓"Success Skills for High School, College, and Career (Christian Edition)"

"This book should be required reading for juniors and seniors in every Christian school."

—Kevin Cyprian, Principal, Newport Christian School

A list of my recent presentations is available in the Projects section.

My expertise has developed over 20 years of teaching, advising, mentoring, and supervising university students. I also have extensive experience in experiential education, student success, and career readiness.

Let's talk about how I can empower your students to succeed. Please call 574-727-5363 or email me at [cary@caryjgreen.com](mailto:cary@caryjgreen.com).

River of Life Christian Church (IN)

Bible Teacher

May 2019 - Present

Kokomo, Indiana Area

I preach a sermon once per month, and I teach a weekly Bible Study in this part-time, temporary position. I also contribute educational articles to a monthly newsletter.

HowToLearn.com

Author, Educator, Speaker/ Success Skills for High School & College / Leadership / Life Skills

April 2016 - Present

<http://www.howtolearn.com/experts/cary-green/>

I believe that young people want to succeed, but few truly understand how to succeed. I've dedicated my career to empowering students with 21st Century skills for success in school, career, and life. I offer personalized academic success & career coaching and tailored presentations.

Students enhance their performance in the classroom and build employability skills. Parents learn how to empower their teen to:

- ✓ Close the gap between academic potential and academic performance
- ✓ Develop an outstanding record of achievement in high school
- ✓ Maximize their competitiveness for college admission
- ✓ Maximize their competitiveness for scholarships and awards
- ✓ Develop the skills and mindset essential for a smooth transition to college

I also offer an online course through the How To Learn Academy: "Success Skills for High School, College, and Career." The course is available at <https://howtolearn.teachable.com/p/success-skills>.

I received HowToLearn.com's Parent and Teacher Choice Award in March 2018 for my dedication to empowering students.

A quote from my book *Success Skills for High School, College, and Career* articulates my goal to motivate and inspire young people to succeed:

"As you develop a better understanding of your skills and abilities, you will very likely discover that you are capable of achieving more than you currently think. Believing you can achieve success is foundational to achieving it. Don't limit your future based on your current skills and abilities. Empower your future by daring to believe in what you will become."

#### Morehead State University

Chair of Ag Sciences / Department Management / Student Mentoring / Training / Experiential Learning

July 2013 - December 2014 (1 year 6 months)

My extensive experience as a faculty member and academic leader allowed me to make an immediate impact at MSU. As Chair of Agricultural Sciences, I was responsible for the oversight of the entire department: management, recruiting, experiential learning, mentoring. My leadership position afforded me the opportunity to help young people develop the skills they need for success.

Besides my academic and management responsibilities, I focused heavily on mentoring students and preparing them for their futures:

- ✓ Developed and taught courses in student leadership
- ✓ Mentored first-generation/minority college students
- ✓ Developed departmental “Student Success Guide”
- ✓ Developed and taught senior seminars emphasizing transition to the work world
- ✓ Developed and evaluated maps of course and program learner outcomes to improve program assessment
- ✓ Advised the student leadership club as well as 70 undergraduates per semester
- ✓ Initiated and organized college-wide meetings to bring together researchers to foster collaborations

I left academia after 20 years to start my own business focused on empowering students and young adults with success skills.

### Oregon State University

Associate Dean of Academic Programs, Head Advisor / Leadership Academy / Student Success

2007 - 2012 (6 years)

As Associate Dean, I was responsible for all things academic: recruiting, retention, placement, advising, mentoring, and assessment. I represented the college on university-level assessment and accreditation initiatives. Besides managing the Academic Programs Office’s operations, budget, and staff, I initiated or collaborated in the development of several very prominent and valuable programs for the students.

#### ✓ “Leadership Academy”

Students in the Leadership Academy develop leadership skills beyond the classroom that make them stand out to employers. Students are mentored, take courses, and interact with industry leaders. Through my work with the Leadership Academy I received the 2011 Mentoring Award.

#### ✓ “Early Alert Program”

Collaborating with a colleague from the Student Success Center, we formalized a process by which we could identify struggling students and provide intervention. By catching them early, we could help them work through their problems so they could succeed.

✓ “Student-of-the-Month”

Experiential learning is absolutely critical for success. I wanted to encourage this kind of experience beyond the classroom, which included internships, study abroad, undergraduate research, and service learning. So I devised a program to recognize students who excelled in these external learning environments. Our college was recognized across campus as a leader in experiential learning.

At the university level, I participated in strategic planning activities focused on advising, experiential education, undergraduate research, international education, and enrollment management.

Several new initiatives:

- Developed First-Year advising outcomes
- Organized university-wide “Celebrating Undergraduate Excellence” research symposium
- Created undergraduate research mentor award
- Acquired competitive undergraduate research funding for freshmen and sophomores
- Developed university-level enrollment management plan

### Texas Tech University

Director, Ag Recruiting & Career Center / Professor / Mentor / Career Placement & Employer Liaison  
1995 - 2007 (13 years)

In 1995 I started at Texas Tech as a professor and over time became a sought-after expert in the field of soil and environmental sciences. Some of my accomplishments include:

- ✓ Received research funding from NASA, the Department of Defense, Texas Commission on Environmental Quality, and other entities
- ✓ Authored/co-authored 30 refereed papers as well as 100+ popular press articles, technical papers, and abstracts/proceedings on issues of soil science and soil chemistry
- ✓ Co-authored the 5th edition of the text book “Soil Science Simplified”
- ✓ Gave three invited research presentations in foreign countries and served as a consultant on soil salinity issues

My teaching and advising skills led me quickly into the realm of student success and helping young people develop the tools of leadership and academic excellence. This led me to the position of Director of the Ag Recruiting and Career Center. Some of my activities with students, both as Professor and Director, included:

- ✓ Oversaw college-level recruiting and career placement activities and interacted with potential employers
- ✓ Authored reports for recruitment, retention, experiential education, and diversity activities
- ✓ Led the college's new student orientation program
- ✓ Developed and gave invited presentations on "Success for Beginning College Students"
- ✓ Gave presentations to prospective students, parents, teachers, advisors, and counselors
- ✓ Served as lead advisor and recruiter for the Department of Plant and Soil Science
- ✓ Mentored 12 Masters/PhD students
- ✓ Served on 50+ Masters/PhD student committees

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## Education

### Iowa State University

Doctor of Philosophy (Ph.D.), Soil Sciences · (1989 - 1993)

### Iowa State University

Master's Degree, Soil Microbiology · (1987 - 1989)

### Purdue University

Bachelor of Applied Science (BASc), Agronomy and Crop Science · (1983 - 1987)